

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, October 7, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:21 A.M.

COMMISSIONERS PRESENT: AFRIAT, HERNANDEZ, KAHWAJIAN, NIGHTINGALE  
COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, September 30, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **ROWENA KHAN** for a hearing on her **discharge**, effective June 30, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-229.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MARICELA GUILLERMO** for a hearing on her **discharge**, effective September 14, 2012, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, **Case No. 12-300**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT. CONCLUSION OF LAW #2 IS AMENDED TO READ "GIVEN THE SERIOUS NATURE OF THE ALLEGATIONS FOUND TO BE TRUE, THE DISCHARGE IS SUSTAINED." "THE DEPARTMENT WAS SUCCESSFUL IN CLEARLY ESTABLISHING THAT THE APPELLANT WAS AN EXTREMELY DIFFICULT EMPLOYEE TO MANAGE AND THAT SHE MARCHES TO THE BEAT OF HER OWN DRUM. THE PORTRAIT OF APPELLANT AS AN OUT-OF-CONTROL EMPLOYEE PERSUADES THE COMMISSION TO SUSTAIN THE DEPARTMENT." COMMISSIONER HERNANDEZ DISSENTED.
3. *Petition of **JOSE ROBLEDO** for a hearing on his **discharge**, effective December 5, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-573**.*  
THE COMMISSION VOTED TO READ THE RECORD.
4. *Petition of **CLAUDIA CURRY** for a hearing on her **reduction**, effective April 22, 2014, from the position of Community Center Director I to the position of Community Services Analyst II, Department of Community and Senior Services, **Case No. 14-154**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **CHRISTOPHER READE** for a hearing on his fifteen (15) day **suspension**, effective October 14, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-337**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
6. *Petition of **ANTHONY SERENA** for a hearing on his ten (10) day **suspension**, effective August 19, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-375**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
7. *Petition of **ANTHONY SERENA** for a hearing on his fifteen (15) day **suspension**, effective January 27, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-70**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

8. *Petition of **ABRAHAM GOMEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator III, Department of Public Social Services, **Case No. 15-216.***  
CONTINUED FOR PROPER NOTICING.
9. *Petition of **NANCY SHOJI** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Supervising Legal Office Support Assistant, **Case No. 15-213.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:21 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective November 17, 2014, from the position of Transportation Deputy, Probation Department, **Case No. 14-380.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT. THE COMMISSION CORRECTED THE REFERENCES OF "TWENTY (10) DAYS" TO TEN (10) DAYS.
12. *Petitioner A's request for a hearing on his sixteen (16) day **suspension**, effective May 12, 2013, and Petitioner B's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner C's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, and Petitioner D's request for a hearing on his eighteen (18) day **suspension**, effective June 3, 2013, from the positions of Deputy Sheriff, Sheriff's Department, **Case No. 13-219.***  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR INDIVIDUAL FINDINGS.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-199.***  
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
14. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-506.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 6, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-560.***

OVER-RULED THE DEPARTMENT'S AND PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, REDUCING THE FIFTEEN (15) DAY SUSPENSION TO TEN (10) DAYS.

16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Lieutenant Patrol Track, **Case No. 15-174.***

HEARING DENIED.

### New Business

17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Custody Track, **Case No. 15-214.***

CONTINUED AT THE REQUEST OF BRAD BEHERNS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR THE PARTIES TO REACH A SETTLEMENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:33 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:35 P.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON OCTOBER 14, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director